



Western Reserve Historical Society

WRHS Covid-19 Policy (revised 5.20.2021, effective immediately)

Throughout the Covid-19 pandemic, WRHS has followed State of Ohio and CDC guidance to develop policies for the health and safety of our team, vendors, consultants, volunteers, interns, and guests.

Guidance from the State, CDC, and a host of health and safety organizations is changing daily. Except for Ohio's public health orders that expire June 2, 2021, this guidance is for individuals, not businesses, and WRHS, like other museums, arts and cultural organizations, businesses, and retail establishments, is moving forward in a way that best serves the needs of our entire organization and the community we serve.

Our policy will continue to center on two guiding principles: continued concern for safety as a top priority, with mutual respect for all members of our team, guests, and the community. Our goal is a safe, inclusive, harassment free environment for our team and guests, regardless of vaccination status.

When Outdoors: Facial coverings/masks and social distancing not required for fully vaccinated guests/employees. Unless an exception applies and until current Ohio's public health orders expire on June 2, 2021 (or sooner), facial coverings/masks are required for unvaccinated guests/employees when outdoors and unable to consistently maintain a distance of six feet or more from individuals who are not members of their family/household.

When Indoors: Facial coverings/masks and social distancing not required inside WRHS buildings for fully vaccinated guests/employees. Unless an exception applies and until current Ohio's public health orders expire on June 2, 2021 (or sooner), facial coverings/masks and social distancing are required for those who are not fully vaccinated for their own protection. WRHS will not require proof of vaccination from guests or employees.

Consistent with current Ohio public health orders, the requirement for unvaccinated guests/employees to wear a facial covering/mask does not apply when: (i) the guest is under the age of 10; (ii) a medical condition contraindicates the wearing of a facial covering; or, (iii) the individual is communicating or seeking to communicate with someone who is hearing-impaired or has another disability, where the ability to see the mouth is essential for communication.

Vaccinated guests and employees who wish to wear facial coverings/masks are welcome to do so.

Guests and employees are free to make personal safety decisions without pressure from other WRHS staff or guests. Therefore, there should be no discussion regarding vaccination status among guests and/or staff. Any admonition or harassment of guests or staff due to vaccination status will not be tolerated.